

Board of Directors' Profile

MR. KAMAL A. CHINYOY

Non-Executive Director

Since: September 3, 2007

Mr. Kamal A. Chinoy is a graduate of the Wharton School, University of Pennsylvania, USA. He is the Honorary Consul General of the Republic of Cyprus. Currently, he is Chairman of International Industries Limited, International Steels Limited, IIL Americas Inc., and a Director of Pakistan Cables Ltd., IIL Australia Pty Ltd, and Chinoy Engineering & Construction (Pvt) Ltd.

He has served as Chairman of the Aga Khan Foundation (Pakistan) and Jubilee Life Insurance Co., and also as a Director of Pakistan Centre for Philanthropy, Atlas Insurance Limited, Pakistan Security Printing Corporation, NBP Fullerton Asset Management Limited, Atlas Battery Ltd, ICI Pakistan Limited, Askari Bank Limited, First International Investment Bank, Atlas Power Limited and Pakistan Business Council.

He also served as CEO of Pakistan Cables Ltd. for 27 years. He was an instrumental part of the team that negotiated the exit of BICC from the ownership of the Company in the early 1990s. Then in 2010 he led the effort to attract General Cable, a Fortune 500 company, as an equity investor in PCL.

Mr. Kamal A. Chinoy is a member of the executive committee of the International Chamber of Commerce, Pakistan and is also a past President of the Management Association of Pakistan (MAP). He has also served on the Admissions Committee of Aga Khan University and the Alumni Admissions Committee for the University of Pennsylvania. He has also been a member of the Board of Governors of Army Burn Hall Institutions.

He has been a member of the Pakistan-UK Forum for Investment and Technology (under the Board of Investment, GoP) and the Experts Advisory Group for Engineering Goods for the Fifth Five-Year Plan for the Government of Pakistan. He was also on the Advisory Committee of the Financial Innovation Challenge Fund of the State Bank of Pakistan, which was tasked with encouraging innovative solutions related to financial inclusion in Pakistan.

MR. HAROUN RASHID

Non-Executive Director

Since: April 5, 2021

Mr. Rashid is a Fellow Member of The Institute of Chartered Accountants in England and Wales, London. Besides holding this office, Mr. Rashid has also served in senior positions in several prestigious organisations. He has vast international and local experience in banking, investments and industrial ventures to his credit. His extensive portfolio includes being Managing Director for ANZ Securities Asia Limited, Hong Kong and Kashmir Edible Oils Limited, Pakistan as well as Assistant Director at Grindlays Brandts Limited, London.

He has held the position of Director at Financial Executives Institute, Hong Kong, Union Bank Limited, Pakistan and was a Director of Pakistan Cables Limited for nearly three decades. He has also served as the Chairman of All Pakistan Solvent Extractors Association, Governor of Lahore General Hospital and on the Board of Public Procurement Regulatory Authority (PPRA). Currently he is also serving as the Chairman of MCB Investment Management Ltd, one of Pakistan's leading asset management companies.

MR. KENICHI HOTTA

Non-Executive Director

Since: April 10, 2025

Mr. Kenichi Hotta is presently the General Manager of the Global Steel Sheet Trade Business Department at Sumitomo Corporation Global Metals, Japan. He completed his education at Keio University, Japan, and brings over 29 years of diversified experience working across global metal divisions.

MR. MUSTAPHA A. CHINYOY

Non-Executive Director

Since: August 15, 2018

Mr. Mustapha A. Chinoy holds a B.Sc. in Economics from the Wharton School of Finance, University of Pennsylvania, USA, with majors in Industrial Management and Marketing. Upon returning to Pakistan, he began his career as Marketing Manager at International Industries Ltd.

Currently, he serves as Chairman of Pakistan Cables Ltd. and Chief Executive of Intermark (Pvt.) Ltd. He is also a Director on the boards of International Industries Ltd., Chinoy Engineering & Construction (Pvt) Ltd., Bridge Vue Solutions DMCC, Trav-Tech Solutions, and IBEX Enterprise Singapore Pte Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

MS. NAUSHEEN AHMAD

Independent Director

Since: September 25, 2019

Nausheen Ahmad is a Barrister at Law and an Advocate of the Sindh High Court. She practises corporate and commercial law in Karachi. She retired as General Counsel of ICI Pakistan Limited. Having spent over three decades in the corporate sector, Nausheen brings with her a tremendous amount of experience and expertise in the legal field, as well as proven leadership skills. She held the position of Legal Counsel at Pakistan Petroleum Ltd, Unilever Pakistan Ltd, and spent 12 years at HBL as the Company Secretary and Head of Legal.

Nausheen has an LLM degree from the University of London, an LLB from King's College London, and a degree in the Philosophy of Religion from King's College London. She was called to the Bar from the Honourable Society of Gray's Inn, London and is registered as an Advocate of the Sindh High Court. Nausheen was also accredited as a mediator and master trainer by the Centre for Effective Dispute Resolution, UK, and recently completed a certificate in Negotiation and Conflict Resolution from Harvard Law School. Currently, she serves as a Director on the boards of Crescent Steel and Allied Products Limited, Descon Engineering Limited, and Meezan Bank Limited.

MS. NAZAFREEN SAIGOL LAKHANI

Independent Director

Since: September 29, 2025

Ms. Nazafreen Saigol Lakhani is the Chief Executive Officer of Pakistan Herald Publications (Pvt.) Ltd., publisher of DAWN, where she provides strategic leadership for one of Pakistan's most influential media groups. With over two decades of experience

across print, television, radio, and digital platforms, she has played a pivotal role in driving transformation, innovation, and sustainable growth in the media sector.

She serves as a Director on the boards of Pakistan Herald Limited, Herald Entertainment (Pvt.) Ltd., Dawn Media (Pvt.) Ltd., Aurora Broadcasting Services (Pvt.) Ltd. (DawnNews TV), 89 Productions (Pvt.) Ltd., Teeli (Pvt.) Ltd., DNA Services (Pvt.) Ltd., and Pyramid Media (Pvt.) Ltd. She has held senior elected positions at the All Pakistan Newspaper Society (APNS), including serving as its first female President, and is a member of the Board of the Pakistan Broadcasters Association (PBA).

Ms. Lakhani is a Barrister-at-Law by training. She holds an LLB from the London School of Economics and Political Science (LSE) and a Postgraduate Diploma in Legal Practice from BPP University, London.

MR. NIHAL CASSIM

Independent Director

Since: September 25, 2019

Nihal is an MBA (Finance & MIS) from McGill University. He takes particular interest in facilitating the development of the capital market, governance of public companies and building shareholder value. Currently, he serves as a Director on the boards of Pakistan Stock Exchange Limited, Crescent Steel & Allied Products Limited, The Organic Meat Company Limited, National Clearing Company of Pakistan Limited, National Institutional Facilitation Technologies (Private) Limited (NIFT), Ubiquity Trading Limited, and serves as a Trustee for Jinnah Foundation Limited.

He has previously served on the boards of Pakistan Oilfields Limited (for 9 years), Ferozsons Laboratories Limited (for 15 years), and completed two terms as a Director on the Board of the Mutual Funds Association of Pakistan (MUFAP). Additionally, he actively contributes to philanthropic initiatives as a donor and trustee/member of The Citizens Foundation, the Patients' Aid Foundation, and The Jinnah Foundation.

MR. YOUSUF H. MIRZA**Non-Executive Director****Since: October 16, 2024**

Mr. Yousuf H. Mirza is the Chief Executive Officer of International Industries Limited (IIL) with over two decades of extensive experience in executive leadership, business strategy, and operational excellence within the steel and manufacturing industries. Prior to joining IIL as CEO, Mr. Mirza served as the Chief Executive Officer of International Steels Limited (ISL) from 2015 to 2023, having previously served as its Chief Operating Officer from 2013.

Mr. Mirza's career spans senior management roles at Linde Pakistan Limited and its subsidiaries across the Philippines, Malaysia, and Southeast Asia, where he led initiatives to enhance performance across complex, multinational operations. He holds a bachelor's degree in Mechanical Engineering from NED University of Engineering and Technology and an MBA from the Institute of Business Administration (IBA), Karachi. He has also completed executive leadership programmes at Saïd Business School (University of Oxford), INSEAD, and Nanyang Technological University, Singapore.

In addition to serving as CEO of International Industries Limited, he is a Director on the boards of IIL Americas Inc., IIL Trading (Pvt) Limited, Chinoy Engineering & Construction (Pvt) Ltd., Employers Federation of Pakistan, and CFS Minerals (Private) Limited.

MR. SAMIR M. CHINYOY**Chief Executive Officer****Since: October 1, 2024**

Mr. Samir M. Chinoy was appointed Chief Executive Officer of International Steels Limited on October 1, 2024. Prior to this role, he served in various key positions at International Steels Limited since September 7, 2009, most recently as Chief Operating Officer and Director on the Board. Prior to joining International Steels Limited, Mr. Chinoy worked at Pakistan Cables, Deloitte & Touche (New York), and Foothill Capital (A Wells Fargo Company, Boston).

He holds a Bachelor of Science in Finance and Entrepreneurship with a minor in Human Communication from Babson College, USA. He is also a certified Director from the Pakistan Institute of Corporate Governance (PICG).

Currently, Mr. Chinoy serves as Chairman of the Amir Sultan Chinoy Foundation and Beaumont Plaza Owners/Occupants Welfare Association. He is also a Director on the boards of Pakistan Business Council, Chinoy Engineering & Construction (Private) Limited, Pakgen Power Limited, Intermark (Pvt) Ltd., Haball (Pvt) Ltd., IIL Australia Pty Ltd., CFS Minerals (Private) Limited, Binary Vibes (Pvt) Ltd., Global e-Commerce Services (Pvt) Ltd., Global Reservation (Pvt) Ltd. and TSL (Pvt) Ltd.

