

Profiles of Consenting Candidates

Mr. Kamal A. Chinoy **Non-Executive Director** **Since: September 3, 2007**

Mr. Kamal A. Chinoy is a graduate of the Wharton School, University of Pennsylvania, USA. He is the Honorary Consul General of the Republic of Cyprus. Currently, he is Chairman of International Industries Limited, International Steels Limited, IIL Americas Inc., IIL Trading (Pvt) Ltd., and a Director of Pakistan Cables Ltd., IIL Australia Pty Ltd, and Chinoy Engineering & Construction (Pvt) Ltd. He has served as Chairman of the Aga Khan Foundation (Pakistan) and Jubilee Life Insurance Co., and also as a Director of Pakistan Centre for Philanthropy, Atlas Insurance Limited, Pakistan Security Printing Corporation, NBP Fullerton Asset Management Limited, Atlas Battery Ltd, ICI Pakistan Limited, Askari Bank Limited, First International Investment Bank, Atlas Power Limited and Pakistan Business Council.

He also served as CEO of Pakistan Cables Ltd. for 27 years. He was an instrumental part of the team that negotiated the exit of BICC from the ownership of the Company in the early 1990's. Then in 2010, he led the effort to attract General Cable, a Fortune 500 company, as an equity investor in PCL.

Mr. Kamal A. Chinoy is a member of the executive committee of the International Chamber of Commerce, Pakistan and is also a past President of the Management Association of Pakistan (MAP). He has also served on the Admissions Committee of Aga Khan University and the Alumni Admissions Committee for the University of Pennsylvania. He has also been a member of the Board of Governors of Army Burn Hall Institutions. He has also been a member of the Pakistan-UK Forum for Investment and Technology (under the Board of Investment, GoP) and the Experts Advisory Group for Engineering Goods for the Fifth Five-Year Plan for the Government of Pakistan.

Mr. Haroun Rashid **Non-Executive Director** **Since: April 5, 2021**

Mr. Rashid is a Fellow Member of The Institute of Chartered Accountants in England and Wales, London. Besides holding this office, Mr. Rashid has also served in senior positions in several prestigious organizations. He has vast international and local experience in banking, investments and industrial ventures to his credit. His extensive portfolio includes being Managing Director for ANZ Securities Asia Limited, Hong Kong and Kashmir Edible Oils Limited, Pakistan as well as Assistant Director at Grindlays Brandts Limited, London.

He has held the position of Director at Financial Executives Institute, Hong Kong, Union Bank Limited, Pakistan and was a Director of Pakistan Cables Limited for nearly three decades. He has also served as the Chairman of All Pakistan Solvent Extractors Association, Governor of Lahore General Hospital and on the Board of Public Procurement Regulatory Authority (PEPRA). Currently he is also serving as the Chairman of MCB Investment Management Ltd, one of Pakistan's leading asset management companies.

Mr. Kenichi Hotta **Non-Executive Director** **Since: April 10, 2025**

Mr. Kenichi Hotta is presently the General Manager, Global Steel Sheet Trade Business Department, Sumitomo Corporation Global Metals, Japan, he has completed his education from Keio University, Japan and has 29 years of experience of diversified experience of working in Metal Divisions.

Mr. Mustapha A. Chinoy **Non-Executive Director** **Since: August 15, 2018**

Mr. Mustapha A. Chinoy is a B.Sc. in Economics from Wharton School of Finance, University of Pennsylvania, USA with majors in Industrial Management and Marketing. Upon return from United States, he took up the position of Marketing Manager at International Industries Ltd.

He is currently the Chairman of Pakistan Cables Ltd., Travel Solutions (Pvt) Ltd., Global E-Commerce Services (Pvt.) Ltd., Global Reservation (Pvt.) Ltd. and BinaryVibes (Pvt) Ltd. and a director of Chinoy Engineering & Construction (Pvt.) Ltd. He is the Chief Executive of Intermark (Pvt.) Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

Ms. Nausheen Ahmed
Independent Director
Since: September 25, 2019

Nausheen Ahmad is a Barrister at Law and an Advocate of the Sindh High Court. She practices corporate and commercial law in Karachi. She retired as General Counsel of ICI Pakistan Limited. Having spent over three decades in the corporate sector, Nausheen brings with her a tremendous amount of experience and expertise in the legal field, as well as proven leadership skills. She held the position of Legal Counsel at Pakistan Petroleum Ltd, Unilever Pakistan Ltd, and spent 12 years at HBL as the Company Secretary and Head of Legal.

Nausheen has an LLM degree from the University of London, an LLB from Kings College London, and a degree in the Philosophy of Religion from Kings College London. She was called to the Bar from the Honourable Society of Gray's Inn, London and is registered as an Advocate of the Sindh High Court. Nausheen was also accredited as a mediator and master trainer by the Centre for Effective Dispute Resolution, UK, and recently completed a certificate in Negotiation and Conflict Resolution from Harvard Law School. She is currently a Director on the Boards of 1 Link (Pvt.) Limited, Crescent Steel and Allied Products Limited, Descon Engineering Limited, Engro Powergen Qadirpur Ltd, International Steels Limited, Jubilee General Insurance Company Ltd, Meezan Bank Ltd.

Ms. Nazafreen Saigol Lakhani
Independent Director
Since: September 29, 2025

Ms. Nazafreen Saigol Lakhani is the Chief Executive Officer of Pakistan Herald Publications (Pvt.) Ltd., publisher of DAWN, where she provides strategic leadership for one of Pakistan's most influential media groups. With over two decades of experience across print, television, radio, and digital platforms, she has played a pivotal role in driving transformation, innovation, and sustainable growth in the media sector.

She currently also serves as Managing Director of Kohinoor Airwaves (Pvt.) Ltd. (CityFM89 Radio Network) and as a Director of Aurora Broadcasting Services (Pvt.) Ltd. (DawnNews TV). She has held senior elected positions at the All Pakistan Newspaper Society (APNS), including serving as its first female President, and is a member of the Board of the Pakistan Broadcasters Association (PBA).

Ms. Lakhani is a Barrister-at-Law by training. She holds an LLB from the London School of Economics and Political Science (LSE) and a Postgraduate Diploma in Legal Practice from BPP University, London.

Mr. Nihal Cassim
Independent Director
Since: September 25, 2019

Nihal is an MBA (Finance & MIS) from McGill University. He takes particular interest in facilitating the development of the capital market, governance of public companies and building shareholder value. He is currently a Director on the Boards of Pakistan Stock Exchange Limited, International Steels Limited, Crescent Steel & Allied Products Limited, The Organic Meat Company Limited, Jinnah Foundation Limited (Trustee), National Clearing Company Limited, NIFT and Ubiquity Trading Limited.

He has also served on the Boards of Pakistan Oilfields Limited (for 9 years) and Ferozsons Laboratories Limited (for 15 years). Nihal has served two terms as a director on the Board of the Mutual Funds Association of Pakistan (MUFAP). Nihal's focus has expanded to philanthropic activities as a donor and as a member/trustee of The Citizens Foundation, the Patient Aid Foundation and The Jinnah Foundation.

Mr. Yousuf H. Mirza
Non-Executive Director
Since: October 16, 2024

Mr. Yousuf H. Mirza is the Chief Executive Officer of International Industries Limited (IIL) with over two decades of extensive experience in executive leadership, business strategy, and operational excellence within the steel and manufacturing industries. Before joining IIL, Mr. Mirza served as the Chief Executive Officer of International Steels Limited (ISL) from 2015 to 2023, prior to becoming CEO, he served as the Chief Operating Officer of ISL from 2013.

Mr. Mirza's career spans senior management roles at Linde Pakistan Limited and its subsidiaries across the Philippines, Malaysia, and Southeast Asia, where he developed a deep understanding of complex, multinational operations and led initiatives to enhance performance across various business units. He holds a bachelor's degree in mechanical engineering from NED University of Engineering and Technology and an MBA from the prestigious Institute of Business Administration (IBA), Karachi.

Committed to continuous learning, Mr. Mirza has attended leadership and management development programs at world-class institutions, including the Said Business School, University of Oxford, INSEAD, and Nanyang Technological University, Singapore. In addition to his role at IIL, Mr. Mirza serves on the boards of several key organizations, including IIL Americas Inc., the German Pakistan Chamber of Commerce and Industry, the Employers Federation of Pakistan, the Pakistan Japan Business Forum, and the Engineering Development Board under the Ministry of Industries, Government of Pakistan.