

Board of Directors' Profile

Mr. Kamal A. Chinoy

Chairman (Non-Executive)

Since: September 3, 2007

Mr. Kamal A. Chinoy is a graduate of the Wharton School, University of Pennsylvania, USA. He is the Honorary Consul General of the Republic of Cyprus. Currently, he is Chairman of International Industries Limited, International Steels Limited, IIL Americas Inc., IIL Trading (Pvt) Ltd., and a Director of Pakistan Cables Ltd., IIL Australia Pty Ltd, and Chinoy Engineering & Construction (Pvt) Ltd.

He has served as Chairman of the Aga Khan Foundation (Pakistan) and Jubilee Life Insurance Co., and also as a Director of Pakistan Centre for Philanthropy, Atlas Insurance Limited, Pakistan Security Printing Corporation, NBP Fullerton Asset Management Limited, Atlas Battery Ltd, ICI Pakistan Limited, Askari Bank Limited, First International Investment Bank, Atlas Power Limited and Pakistan Business Council.

He also served as CEO of Pakistan Cables Ltd. for 27 years. He was an instrumental part of the team that negotiated the exit of BICC from the ownership of the Company in the early 1990's. Then in 2010 he lead the effort to attract General Cable, a Fortune 500 company, as an equity investor in PCL.

Mr. Kamal A. Chinoy is a member of the executive committee of the International Chamber of Commerce, Pakistan and is also a past President of the Management Association of Pakistan (MAP). He has also served on the Admissions Committee of Aga Khan University and the Alumni Admissions Committee for the University of Pennsylvania. He has also been a member of the Board of Governors of Army Burn Hall Institutions.

He has been a member of the Pakistan-UK Forum for Investment and Technology (under the Board of Investment, GoP) and the Experts Advisory Group for Engineering Goods for the Fifth Five-Year Plan for the Government of Pakistan.

Mr. Samir M. Chinoy

Chief Executive Officer

Since: October 1, 2024

Mr. Samir M. Chinoy has been appointed as Chief Executive Officer of International Steels Limited on October 1, 2024, Prior to this role, he has served in

various positions in International Steels Limited, since September 7, 2009, the latest being Chief Operating Officer and Director on the Board of International Steels Limited. Prior to International Steels Limited, Mr. Chinoy worked at Pakistan Cables, Deloitte and Touché, New York and Foothill Capital (A Wells Fargo Company), Boston.

He is a graduate of Babson College, USA with a Bachelor of Science in Finance and Entrepreneurship and a minor in Human Communication. He also is a certified Director from Pakistan Institute of Corporate Governance.

Currently, Mr. Chinoy is the Chairman, of the Amir Sultan Chinoy Foundation and Beaumont Plaza Owners/Occupants Welfare Association, he also serves as a Director of Pakistan Business Council, Chinoy Engineering & Construction (Private) Limited, Pakgen Power Ltd., Intermark (Pvt) Ltd., Haball (Pvt) Ltd. and IIL Australia Pty Ltd.

Dr. Amjad Waheed, CFA

Independent Director

Since: September 25, 2019

Dr. Amjad Waheed holds a Doctorate in Business Administration with a major in Investments and Finance from Southern Illinois University, USA and is also a Chartered Financial Analyst (CFA). Since inception of the company (nineteen years ago), Dr. Amjad Waheed is the Chief Executive of NBP Fund Management Limited ('NBP Funds'), which is a subsidiary of National Bank of Pakistan and Baltoro Growth Fund as the other joint venture partner. NBP Funds is presently managing Rs.385 billion (as of July 03, 2024) of investors' money. NBP Funds is one of the largest and highest rated Asset Management Company in Pakistan.

Before joining NBP Funds, Dr. Amjad Waheed was Head of Equity Mutual Funds & Portfolios at Riyadh Bank, Saudi Arabia, for about five years where he was managing USD 7.5 billion invested in 22 mutual funds. Prior to that he was Head of Investments at NIT, and Chief Operation Officer of FC-ABN AMRO Equities for several years.

Before moving back to Pakistan, Dr. Amjad Waheed was Assistant Professor of Finance at Tennessee State University, USA and he has published several articles in top journals of the world such as Journal

of Banking & Finance and Financial Management.

Dr. Amjad Waheed has served or is serving on the boards of various companies including Siemens (Pakistan), Nishat Mills, PICIC, Askari Bank, Millat Tractors, Fauji Fertilizer, Pakistan Tobacco, Institute of Financial Markets of Pakistan (IFMP), Mehran Sugar, Gul Ahmed, Management Association of Pakistan (MAP), BankIslami, LRBT, Telenor Microfinance Bank, and International Steels. He has also served as the Chairman of Mutual Fund Association of Pakistan (MUFAP).

Mr. Haroun Rashid

Non-Executive Director

Since: April 5, 2021

Mr. Rashid is a Fellow Member of The Institute of Chartered Accountants in England and Wales, London. Besides holding this office, Mr. Rashid has also served in senior positions of several prestigious organizations. He has vast international and local experience in banking, investments and industrial ventures to his credit. His extensive portfolio includes being Managing Director for ANZ Securities Asia Limited, Hong Kong and Kashmir Edible Oils Limited, Pakistan as well as Assistant Director at Grindlays Brandts Limited, London. He has held the position of Director at Financial Executives Institute, Hong Kong, Union Bank Limited, Pakistan and was a Director of Pakistan Cables Limited for nearly three decades. He has also served as the Chairman of All Pakistan Solvent Extractors Association, Governor of Lahore General Hospital and on the Board of Public Procurement Regulatory Authority (PEPRA). Currently he is also serving as the Chairman of MCB Investment Management Ltd, one of Pakistan's leading asset management companies.

Mr. Kenichi Hotta

Non-Executive Director

Since: April 10, 2025

Mr. Kenichi Hotta is presently the General Manager, Global Steel Sheet Trade Business Department, Sumitomo Corporation Global Metals, Japan, he has completed his education from Keio University, Japan and has 29 years of experience of diversified experience of working in Metal Divisions.

Mr. Mustapha A. Chinoy

Non-Executive Director

Since: August 15, 2018

Mr. Mustapha A. Chinoy is a B.Sc. in Economics from Wharton School of Finance, University of Pennsylvania, USA with majors in Industrial Management and Marketing. Upon return from United States, he took up the position of Marketing Manager at International Industries Ltd. He is currently the Chairman of Pakistan Cables Ltd., Travel Solutions (Pvt) Ltd., Global E-Commerce Services (Pvt.) Ltd., Global Reservation (Pvt.) Ltd. and BinaryVibes (Pvt) Ltd. and a director of Chinoy Engineering & Construction (Pvt.) Ltd.. He is the Chief Executive of Intermark (Pvt.) Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

Ms. Nausheen Ahmad

Independent Director

Since: September 25, 2019

Nausheen Ahmad is a Barrister at Law and an Advocate of the Sindh High Court. She practices corporate and commercial law in Karachi. She retired as General Counsel of ICI Pakistan Limited. Having spent over three decades in the corporate sector, Nausheen brings with her a tremendous amount of experience and expertise in the legal field, as well as proven leadership skills. She held the position of Legal Counsel at Pakistan Petroleum Ltd, Unilever Pakistan Ltd, and spent 12 years at HBL as the Company Secretary and Head of Legal.

Nausheen has an LLM degree from the University of London, an LLB from Kings College London, and a degree in the Philosophy of Religion from Kings College London. She was called to the Bar from the Honourable Society of Gray's Inn, London and is registered as an Advocate of the Sindh High Court. Nausheen was also accredited as a mediator and master trainer by the Centre for Effective Dispute Resolution, UK, and recently completed a certificate in Negotiation and Conflict Resolution from Harvard Law School.

She is currently a Director on the Boards of 1 Link (Pvt.) Limited, Crescent Steel and Allied Products Limited, Descon Engineering Limited, Engro Powergen Qadirpur Ltd, International Steels Limited, Jubilee General Insurance Company Ltd, Meezan Bank Ltd.

Mr. Nihal Cassim

Independent Director

Since: September 25, 2019

Nihal is an MBA (Finance & MIS) from McGill University. He takes particular interest in facilitating the development of the capital market, governance of public companies and building shareholder value.

He is currently a Director on the Boards of Pakistan Stock Exchange Limited, International Steels Limited, Crescent Steel & Allied Products Limited, The Organic Meat Company Limited, Jinnah Foundation Limited (Trustee), National Clearing Company Limited, NIFT and Ubiquity Trading Limited. He has also served on the Boards of Pakistan Oilfields Limited (for 9 years) and Ferozsons Laboratories Limited (for 15 years). Nihal has served two terms as a director on the Board of the Mutual Funds Association of Pakistan (MUFAP).

Nihal's focus has expanded to philanthropic activities as a donor and as a member/trustee of The Citizens Foundation, the Patient Aid Foundation and The Jinnah Foundation.

leadership and management development programs at world-class institutions, including the Said Business School, University of Oxford, INSEAD, and Nanyang Technological University, Singapore.

In addition to his role at IIL, Mr. Mirza serves on the boards of several key organizations, including IIL Americas Inc., the German Pakistan Chamber of Commerce and Industry, the Employers Federation of Pakistan, the Pakistan Japan Business Forum, and the Engineering Development Board under the Ministry of Industries, Government of Pakistan.

Mr. Yousuf H. Mirza

Non-Executive Director

Since: October 16, 2024

Mr. Yousuf H. Mirza is the Chief Executive Officer of International Industries Limited (IIL) with over two decades of extensive experience in executive leadership, business strategy, and operational excellence within the steel and manufacturing industries.

Before joining IIL, Mr. Mirza served as the Chief Executive Officer of International Steels Limited (ISL) from 2015 to 2023, prior to becoming CEO, he served as the Chief Operating Officer of ISL from 2013.

Mr. Mirza's career spans senior management roles at Linde Pakistan Limited and its subsidiaries across the Philippines, Malaysia, and Southeast Asia, where he developed a deep understanding of complex, multinational operations and led initiatives to enhance performance across various business units.

He holds a Bachelor's degree in Mechanical Engineering from NED University of Engineering and Technology and an MBA from the prestigious Institute of Business Administration (IBA), Karachi. Committed to continuous learning, Mr. Mirza has attended

List Of Other Directorships

Name	Other Business occupation and directorship (if any)
Mr. Kamal A. Chinoy	Chinoy Engineering & Construction (Private) Limited IIL Americas Inc. IIL Australia Pty Ltd. IIL Trading (Pvt) Ltd. International Industries Limited Pakistan Cables Ltd.
Dr. Amjad Waheed	Mutual Funds Association of Pakistan (MUFAP) NBP Fund Management Ltd. Telenor Microfinance Bank The Layton Rahmatulla Benevolent Trust (LRBT)
Mr. Haroun Rashid	MCB Investment Management Ltd.
Mr. Kenichi Hotta	-
Mr. Mustapha A. Chinoy	Binary Vibes (Pvt) Ltd. Bridge Vue Solutions DMCC Chinoy Engineering & Construction (Private) Limited Global e-Commerce Services (Pvt) Ltd. Global Reservation (Pvt) Ltd. Global Travel Services Ltd. BVI Intermark (Pvt) Ltd. International Industries Ltd. Pakistan Cables Ltd. Trav-Tech Solutions TSL (Pvt) Ltd. Ibex Enterprises Singapore Pte. Ltd.
Ms. Nausheen Ahmad	1 Link (Pvt.) Limited Crescent Steel and Allied Products Limited Descon Engineering Limited Engro Powergen Qadirpur Ltd Jubilee General Insurance Company Ltd. Meezan Bank Ltd.
Mr. Nihal Cassim	The Organic Meat Company Limited National Institutional Facilitation Technologies (Private) Limited Ubiquity Trading Limited Jinnah Foundation Limited (Trustee) Crescent Steel & Allied Products Limited National Clearing Company of Pakistan Limited Pakistan Stock Exchange Limited
Mr. Yousuf H. Mirza	IIL Americas Inc. IIL Trading (Pvt) Limited International Industries Limited Chinoy Engineering & Construction (Private) Limited Employers Federation of Pakistan Engineering Development Board Ministry of Industries, Govt. of Pakistan

Name	Other Business occupation and directorship (if any)
Mr. Samir M. Chinoy	Amir Sultan Chinoy Foundation Beaumont Plaza Owners/Occupants Welfare Association Chinoy Engineering & Construction (Private) Limited Haball (Pvt) Ltd. IIL Australia Pty Ltd. Intermark (Pvt) Ltd Pakgen Power Limited Pakistan Business Council