

Board of Directors' Profile

MR. KAMAL A. CHINOY

Non-Executive Director

Since: September 3, 2007

Mr. Kamal A. Chinoy is a graduate of Wharton School, University of Pennsylvania, USA. He is the Honorary Consul General of the Republic of Cyprus. Currently he is Chairman of International Industries Limited, International Steels Limited, IIL Americas Inc., IIL Construction Solutions (Pvt) Ltd., and Chinoy Engineering & Construction (Pvt) Ltd., a Director of Pakistan Cables Ltd., Pakistan Business Council and IIL Australia Pty Ltd. He has served as Chairman of the Aga Khan Foundation (Pakistan) and Jubilee Life Insurance Co, and also as a Director of Pakistan Centre of Philanthropy, Atlas Insurance Limited, Pakistan Security Printing Corporation, NBP Fullerton Asset Management Limited, Atlas Battery Ltd, ICI Pakistan Limited, Askari Bank Limited, First International Investment Bank, and Atlas Power Limited.

He also served as CEO of Pakistan Cables Ltd for 27 years. He was an instrumental part of the team that negotiated the exit of BICC from the ownership of the Company in the early 1990's. Then in 2010 he led the effort to attract General Cable, a Fortune 500 company, as an equity investor in PCL.

Mr. Kamal A. Chinoy is a member of the executive committee of the International Chamber of Commerce, Pakistan and is also a past President of the Management Association of Pakistan (MAP). He has also served on the Admissions Committee of Aga Khan University and the Alumni Admissions Committee for the University of Pennsylvania. He has also been a member of the Board of Governors of Army Burn Hall Institutions.

He has been a member of the Pakistan-UK Forum for Investment and Technology (under the Board of Investment, GoP) and the Experts Advisory Group for Engineering Goods for the Fifth Five Year Plan for the Government of Pakistan.

MR. YOUSUF H. MIRZA

Chief Executive Officer

Since: August 14, 2015

Mr. Yousuf Husain Mirza was appointed as the Chief Executive Officer w.e.f. August 14, 2015. Before appointment as CEO, he was the Chief Operating Officer of International Steels Limited since August 2013. Prior to joining ISL, he served as Managing Director of Linde Pakistan Limited, and served in various senior management assignments with group subsidiaries in the Philippines, Malaysia and South East Asia for over ten years.

He has a graduate degree in Mechanical Engineering from NED University of Technology and also has an MBA from the Institute of Business Administration Karachi.

He has also attended management development programs at Said Business School, University of Oxford, INSEAD and at NanYang Technological University, Singapore. Currently he is Director of IIL Americas Inc., German Pakistan Chamber of Commerce and Industry, Employers Federation of Pakistan, Pakistan Japan Business Forum and Engineering Development Board, Ministry of Industries, Government of Pakistan.

DR. AMJAD WAHEED, CFA

Independent Director

Since: September 25, 2019

Dr. Amjad Waheed holds a Doctorate in Business Administration with a major in Investments and Finance from Southern Illinois University, USA and is also a Chartered Financial Analyst (CFA). Since inception of the company (nineteen years ago), Dr. Amjad Waheed is the Chief Executive of NBP Fund Management Limited ('NBP Funds'), which is a subsidiary of National Bank of Pakistan and Baltoro Growth Fund as the other joint venture partner. NBP Funds is presently managing Rs.385 billion (as of July 03, 2024) of investors' money. NBP Funds is one of the largest and highest rated Asset Management Company in Pakistan.

Before joining NBP Funds, Dr. Amjad Waheed was Head of Equity Mutual Funds & Portfolios at Riyadh Bank, Saudi Arabia, for about five years where he was managing USD 7.5 billion invested in 22 mutual funds. Prior to that he was Head of Investments at NIT, and Chief Operation Officer of FC-ABN AMRO Equities for several years.

Before moving back to Pakistan, Dr. Amjad Waheed was Assistant Professor of Finance at Tennessee State University, USA and he has published several articles in top journals of the world such as Journal of Banking & Finance and Financial Management.

Dr. Amjad Waheed has served or is serving on the boards of various companies including Siemens (Pakistan), Nishat Mills, PICIC, Askari Bank, Millat Tractors, Fauji Fertilizer, Pakistan Tobacco, Institute of Financial Markets of Pakistan (IFMP), Mehran Sugar, Gul Ahmed, Management Association of Pakistan (MAP), BankIslami, LRBT, Telenor Microfinance Bank, and International Steels. He has also served as the Chairman of Mutual Fund Association of Pakistan (MUFAP).

MR. HAROUN RASHID
Non-Executive Director

Since: April 5, 2021

Mr. Rashid is a Fellow Member of The Institute of Chartered Accountants in England and Wales, London. Besides holding this office, Mr. Rashid has also served in senior positions of several prestigious organizations. He has vast international and local experience in banking, investments and industrial ventures to his credit. His extensive portfolio includes being Managing Director for ANZ Securities Asia Limited, Hong Kong and Kashmir Edible Oils Limited, Pakistan as well as Assistant Director at Grindlays Brandts Limited, London. He has held the position of Director at Financial Executives Institute, Hong Kong, Union Bank Limited, Pakistan and was a Director of Pakistan Cables Limited for nearly three decades. He has also served as the Chairman of All Pakistan Solvent Extractors Association, Governor of Lahore General Hospital and on the Board of Public Procurement Regulatory Authority (PEPRA). Currently he is also serving as the Chairman of MCB Investment Management Ltd., one of Pakistan's leading asset management companies.

MR. MUSTAPHA A. CHINYOY

Non-Executive Director

Since: August 15, 2018

Mr. Mustapha A. Chinoy is a B.Sc. in Economics from Wharton School of Finance, University of Pennsylvania, USA with majors in Industrial Management and Marketing. Upon return from United States, he took up the position of Marketing Manager at International Industries Ltd. He is currently the Chairman of Pakistan Cables Ltd., Travel Solutions (Pvt) Ltd., Global E-Commerce Services (Pvt.) Ltd., Global Reservation (Pvt.) Ltd., Binary Vibes (Pvt) Ltd and Director of Chinoy Engineering & Construction (Pvt) Ltd.. He is the Chief Executive of Intermark (Pvt.) Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

MS. NAUSHEEN AHMAD

Independent Director

Since: September 25, 2019

Nausheen Ahmad is a Barrister at Law and an Advocate of the Sindh High Court. She practices corporate and commercial law in Karachi. She retired as General Counsel of ICI Pakistan Limited. Having spent over three decades in the corporate sector, Nausheen brings with her a tremendous amount of experience and expertise in the legal field, as well as proven leadership skills. She held the position of Legal Counsel at Pakistan Petroleum Ltd, Unilever Pakistan Ltd, and spent 12 years at HBL as the Company Secretary and Head of Legal Affairs.

Nausheen has an LLM degree from the University of London, an LLB from Kings College London, and a degree in the Philosophy of Religion from Kings College London. She was called to the Bar from the Honourable Society of Gray's Inn, London and is registered as an Advocate of the Sindh High Court. Nausheen was also accredited as a mediator and master trainer by the Centre for Effective Dispute Resolution, UK, and recently completed a certificate in Negotiation and Conflict Resolution from Harvard Law School.

With her strong interest in Corporate Governance and Training, Nausheen has been undertaking Directors Certification trainings with the Institute of Business Administration (IBA) and also teaches the Corporate Law diploma.

MR. NIHAL CASSIM**Independent Director**

Since: September 25, 2019

Nihal is an MBA (Finance & MIS) from McGill University. He takes particular interest in facilitating the development of the capital market, governance of public companies and building shareholder value.

He is currently a Director on the Boards of Pakistan Stock Exchange Limited, International Steels Limited, Crescent Steel & Allied Products Limited, The Organic Meat Company Limited, National Clearing Company Limited, NIFT and Ubiquity Trading Limited. He has also served on the Boards of Pakistan Oilfields Limited (for 9 years) and Ferozsons Laboratories Limited (for 15 years). Nihal has served two terms as a director on the Board of the Mutual Funds Association of Pakistan (MUFAP).

Nihal's focus has expanded to philanthropic activities as a donor and as a member/trustee of The Citizens Foundation, the Patient Aid Foundation and The Jinnah Foundation.

MR. SAMIR M. CHINOY**Executive Director / Chief Operating Officer**

Since: September 27, 2016

Mr. Samir M. Chinoy is the Chief Operating Officer of International Steels Ltd. He is a graduate of Babson College, USA with a Bachelor's of Science in Finance and Entrepreneurship and a minor in Human Communication. Prior to International Steels Limited Mr. Chinoy worked at Pakistan Cables, Deloitte and Touché, New York and Foothill Capital (A Wells Fargo Company), Boston. Mr. Chinoy has served on the management committee of Landhi Association of Trade and Industry and has held the position of Vice Chairman. In addition to being the Chairman, of the Amir Sultan Chinoy Foundation he is a director of Pakgen Power Ltd., Intermark (Pvt) Ltd., Haball (Pvt) Ltd. and IIL Australia Pty Ltd. Mr. Chinoy is a certified Director from the Pakistan Institute of Corporate Governance.

MR. NORIHIRO MIZOTA**Non-Executive Director**

Since: April 08, 2024

Mr. Norihiro Mizota is presently the General Manager, Steel Sheet Asia Department, Sumitomo Corporation Global Metals, Japan. He has completed his education from Kobe University and has 26 years of diversified experience of working in Metal Product Business Divisions including International Trading of Steel Sheet and Tubular products for Automotive Industries and Safety and Total Quality Management.



List of Other Directorships

Name	Other Business occupation and directorship (if any)
MR. KAMAL A. CHINOY	IIL Americas Inc. IIL Australia Pty Ltd. IIL Constructions Solutions (Pvt) Ltd. International Industries Limited Pakistan Business Council Pakistan Cables Ltd. Chinoy Engineering & Construction (Private) Limited.
DR. AMJAD WAHEED	NBP Fund Management Ltd. Telenor Microfinance Bank The Layton Rahmatulla Benevolent Trust (LRBT)
MR. HAROUN RASHID	MCB Investment Management Ltd.
MR. MUSTAPHA A. CHINOY	International Industries Ltd. Pakistan Cables Ltd. Binary Vibes (Pvt) Ltd. Bridge Vue Solutions DMCC Global e-Commerce Services (Pvt) Ltd. Global Reservation (Pvt) Ltd. Global Travel Services Ltd. BVI Trav-Tech Solutions TSL (Pvt) Ltd. Intermark (Pvt) Ltd. Chinoy Engineering & Construction (Private) Limited.
MS. NAUSHEEN AHMAD	Engro Powergen Qadirpur Ltd Jubilee General Insurance Company Ltd. Meezan Bank Ltd. Descon Engineering Limited 1 Link (Pvt.) Limited Crescent Steel and Allied Products Limited
MR. NIHAL CASSIM	National Institutional Facilitation Technologies (Pvt) Ltd. The Organic Meat Company Ltd. Ubiquity Trading Ltd. Jinnah Foundation Crescent Steel & Allied Products Limited National Clearing Company of Pakistan Limited Pakistan Stock Exchange Limited
MR. SAMIR M. CHINOY	Amir Sultan Chinoy Foundation Haball (Pvt) Ltd. IIL Australia Pty Ltd. Intermark (Pvt) Ltd Landhi Association of Trade & Industries Pakgen Power Limited Beaumont Plaza Owners/Occupants Welfare Association
MR. NORIHIRO MIZOTA	-
MR. YOUSUF H. MIRZA	Employers Federation of Pakistan German Pakistan Chamber of Commerce and Industry IIL Americas Inc. Engineering Development Board, Ministry of Industries, Govt. of Pakistan Pakistan Japan Business Forum