



insider

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EDITOR'S NOTE

Dear Readers,

As the summer solstice approaches, we welcome the vibrant energy and radiant warmth that this season brings. With longer days and brighter skies, June marks a time of renewal and growth both in nature and within ourselves. As the mercury rises and the sun shines brightly, it becomes vital to prioritize self-care, not only for personal health but also for maintaining productivity and efficiency.

Midsummer season serves as a reminder to pause and reconnect with nature's rhythm. It encourages us to find moments of tranquility amidst the busyness of our lives. So don't hesitate to take a break, step outside, and feel the warm rays of the sun upon your skin. Let the long summer days inspire you to appreciate the beauty around us and find balance in both work and leisure.

Beyond physical well-being, we also delve into the importance of mental and emotional wellness. One of our articles in this publication, focus on stress management techniques, promoting work-life balance, and embracing activities that bring joy and relaxation. We encourage you to explore new hobbies, spend time with loved ones, and create memorable experiences this summer. Along with that, we cannot forget the delight of the mango season that accompanies this time of year. Pakistan is renowned for its luscious mangoes, and we celebrate the abundance and sweetness they bring to our lives.

As we navigate the summer season together, let us remember that the spirit of unity and support is the foundation of our success. ISL Insider is not only a newsletter but a platform for sharing our stories, celebrating achievements, and fostering a sense of community.

We would like to extend our heartfelt appreciation to all our employees, stakeholders, and partners for their unwavering commitment and dedication. Your contributions make ISL a leader in the industry, and we are grateful for your continued support. We hope this edition of ISL Insider provides you with insightful content, inspiration, and a renewed sense of purpose.

May the midsummers fill your days with warmth, creativity, and personal growth. Stay safe, take care of yourselves, and make the most of this season.

Warm regards,

Editorial Team
ISL Insider

WINNING TOGETHER Awards and Achievements

NFEH's 15th CSR Awards 2023



Like the past two years, International Steels Limited (ISL) has once again been honored with three distinguished CSR awards at the NFEH's 15th Corporate Social Responsibility Summit – 2023.

As a socially responsible organization, ISL remains steadfast in our dedication to creating a positive and lasting impact on society through our CSR initiatives, particularly in the realm of environmental sustainability. We are immensely grateful for the recognition bestowed upon us by the National Forum for Environment and Health (NFEH), an esteemed organization that has played a vital role in encouraging and promoting sustainable practices among companies through its prestigious CSR Summit Awards.

At ISL, we recognize that our responsibilities extend far beyond the realm of steel production. We remain committed to driving positive change through our CSR initiatives, making a tangible difference in the lives of individuals and the well-being of our planet.

The event, held on February 21, 2023, in Islamabad, served as a moment of pride as we secured victories in the categories of Community Development and Services, Education and Scholarship, and Rehabilitation, marking our third consecutive year of success.

We extend our heartfelt gratitude to the esteemed Chief Guest, Mr. Ahsan Iqbal Chaudhary, Minister of Planning, Development, and Special Initiatives, for gracing the event and conferring upon us these prestigious accolades, received by Ms. Sana Razzak, from ISL's HR Department, on behalf of ISL.

DIVERSITY AND INCLUSION

Dealing with Differences

Leadership Development Program using MBTI®

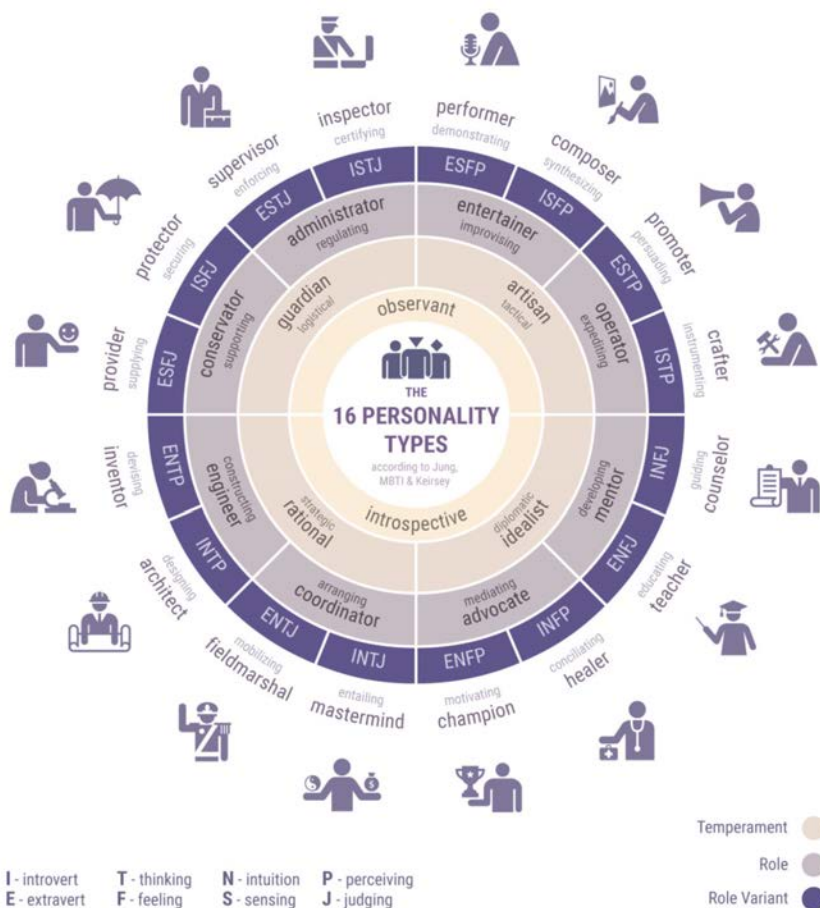


The Myers-Briggs Type Indicator (MBTI®) is a widely used personality assessment tool that provides valuable insights into understanding oneself and others in professional workplaces.

ISL recently organized MBTI® sessions for employees to improve workplace dynamics and communication. By utilizing tools like MBTI®, organizations can foster a positive work environment and support employee growth.

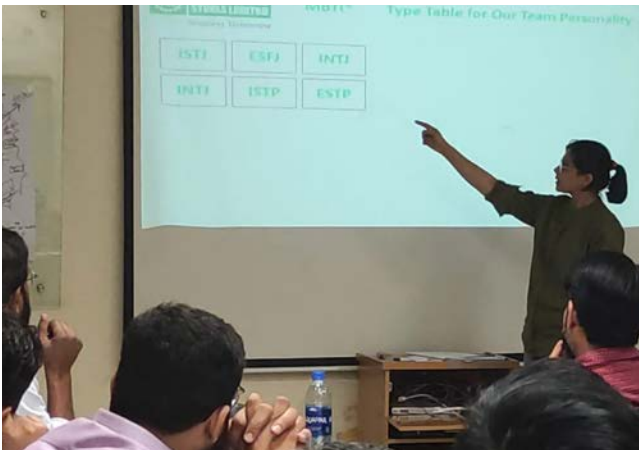
Full-day workshops were conducted for Grade 04 to M1 employees at ISL Factory, Karachi, followed by a workshop in Lahore for employees from ISL North, Multan, and Islamabad offices. These sessions introduced the MBTI® type and its relevance in understanding individuals.

The MBTI® sessions organized by ISL demonstrate the company's commitment to employee growth and the cultivation of a harmonious workplace. By utilizing tools like MBTI®, organizations can foster a positive work environment, support employee growth, and empower individuals to actively shape and improve their personalities, overcoming their weaker areas and developing the stronger ones,



Dealing with Differences - Leadership Development Program

Full Day Workshop - (For Grade O4-M1) at ISL Factory



Dealing with Differences - Leadership Development Program

Full Day Workshop in Lahore for ISL Lahore, Islamabad and Multan Office Employees



Dealing with Differences - Leadership Development Program

Full Day Workshop in Lahore for ISL Lahore, Islamabad and Multan Office Employees



TEAM BUILDING WORKSHOP

Surrendering the 'Me' For The 'We'

Conducted in Lahore for ISL North, Multan and Islamabad offices



Objective of the Training:

Surrendering the 'Me' for the 'We' workshop is designed to help employees understand the importance of teamwork and collaboration in achieving success in the workplace. The training focuses on putting the needs and goals of the team or organization above our own individual needs and goals, to work effectively as part of a team and contribute to the overall success of the organization.

Learning Outcomes:

Understanding the importance of teamwork

The understanding that the success of the team or organization is ultimately more important than any individual's success. Recognizing this can help shift the focus from individual success to collective success.

Communicating openly and listening actively

Open communication and active listening are key to creating a culture of trust and collaboration within the team and organization. By sharing your thoughts and ideas, and actively listening to the thoughts and ideas of others, we can help build a strong sense of teamwork.

Putting the team's needs before our own:

This means being willing to make sacrifices and compromises when necessary. It is important to be able to put the needs of the team or organization before our own personal needs and goals.

Leading by example

Adoption of the concept of surrendering personal goals for the collective goals, helps to reinforce teamwork and encourages other team members and subordinates to continue working together towards shared goals.

Being open to feedback with a growth mindset

Having a growth mindset means being open to learning and development. Being open to feedback is the key to continuous improvement, it helps to identify areas where we may need to make positive changes to better support the team or organization.

Embracing diversity

Embracing diversity within the team or organization allows for a wide range of perspectives and ideas to be considered, leading to better decision-making and more innovative solutions.

Surrender the 'Me' for the 'We' Workshop

Conducted in Lahore for ISL North, Multan and Islamabad offices



CELEBRATING TOGETHER

International Women's Day 2023



Amir Sultan Chinoy Group Companies, including International Steels Limited, International Industries Limited, and Pakistan Cables, joined together to celebrate International Women's Day 2023 with great zeal and enthusiasm on March 8th. The event was centered around the theme of "Embrace Equity", highlighting the importance of creating a diverse and inclusive workplace where everyone is valued and empowered.

Some glimpses of the Women's Day Celebrations

At ASC Group, we are committed to promoting a culture of diversity and inclusivity, where everyone has an equal opportunity to succeed. We are proud to celebrate the achievements of women at our company and beyond, and we will continue to work towards a more equitable and just world.

During the event, inspiring keynotes were delivered by Mr. Samir M. Chinoy (Director and Chief Operating Officer of ISL), Mr. Sohail R. Bhojani (CEO of IIL), and Mr. Fahd Chinoy, emphasizing the need for gender equality and inclusivity. Other Management Committee members also shared their views and commitments on this occasion.



HEALTH, SAFETY AND ENVIRONMENT

First Aid and CPR at Workplace



Total Sessions

06

Employees Engaged

108

Training Man Hours

640

The First Response Initiative of Pakistan (FRIP) conducted six in-house training sessions on First Aid and Cardiopulmonary Resuscitation (CPR) at the ISL Factory. The goal was to equip employees with life-saving skills and enhance workplace safety.

Training Sessions:

FRIP organized tailored sessions covering topics like basic life support, workplace injuries, and emergency response protocols. Experienced instructors facilitated hands-on learning, enabling participants to apply their knowledge in simulated scenarios.

Customized Content:

Training content was customized to address workplace hazards, including chemical spills, burns, and machinery related injuries. This approach ensured the relevance and applicability of the skills taught.

Impact and Benefits:

The training sessions fostered confidence and competence among employees, promoting a culture of safety and preparedness. Participants received certifications and gained the skills needed to respond effectively in emergencies.

First Aid and CPR at Workplace



HEALTH, SAFETY AND ENVIRONMENT

Overhead Crane Operations Safety

The HSE (Health, Safety, and Environment) Department at ISL Factory recently organized a series of seven internal awareness sessions focused on "Overhead Crane Operations Safety." These sessions aimed to enhance employee knowledge and understanding of safe practices when operating overhead cranes, promoting a secure work environment.

Total Sessions

07

Employees Engaged

112

Training Man Hours

168



LEARNING TOGETHER

Corporate Sustainability Disclosures



Members of ASC Group Companies recently took part in a transformative workshop titled "Corporate Sustainability Disclosures: Making the Journey." The workshop, organized by The Centre of Excellence in Responsible Business (CERB) in collaboration with Interloop Limited, a sponsor for SDG 12: Responsible consumption and production, aimed to enhance participants' understanding of sustainability and progress towards ESG reporting.

Bringing together sustainability professionals from across Pakistan, the workshop spanned two days and provided a platform for learning and knowledge-sharing. Attendees gained insights into various aspects of sustainability, focusing on establishing an ESG (Environmental, Social, and Governance) strategy. CERB played a crucial role in facilitating the workshop, guiding participants through the key steps necessary for developing a robust ESG strategy. These steps included creating a compelling business case, identifying material issues by benchmarking against global best practices, engaging stakeholders, setting targets and key performance indicators (KPIs), and ultimately establishing a reporting framework.

Industry experts from the Association of Chartered Certified Accountants (ACCA) and the International Finance Corporation (IFC) were present at the workshop, sharing their own practices and projects aimed at fostering sustainability within their operations. Their valuable insights provided attendees with practical examples and inspiration for integrating sustainability into their respective organizations.

By participating in this workshop, ASC Group Companies demonstrated their commitment to corporate sustainability and their eagerness to embrace responsible business practices. The knowledge gained from the workshop will enable them to develop effective ESG strategies and contribute to sustainable development in Pakistan. ASC Group Companies extend their appreciation to CERB and Interloop Limited for organizing this enlightening workshop. By collaborating and learning from industry experts, participants are better equipped to make informed decisions and drive positive change within their organizations.

As sustainability continues to gain momentum worldwide, ASC Group Companies are at the forefront of this journey, actively shaping a more sustainable future. By embedding sustainable practices into their operations, they aim to create long-lasting positive impacts on society and the environment.

Some glimpses of the workshop and ASC Group Members' visit to Interloop Limited's factory



EXPORT AND INTERNATIONAL TRADE

Project Qatar

International Steels Limited exhibited at Project Qatar in Doha. Looking forward to meet potential partners from across Qatar and the world beyond.



ISL EXHIBITS AT PROJECT QATAR, DOHA



The member companies of ASC Group, International Steels Limited, International Industries Limited and Pakistan Cables, exhibited at the 18th edition of Project Qatar, an International Construction Technology and Building Materials Exhibition held in Doha, Qatar, from June 06 to 09, 2022.

Project Qatar is a significant event in Qatar's building industry, that brings together industry leaders, suppliers, and buyers to showcase the latest advancements in construction technology and building materials. Project Qatar 2022 is the 18th edition of the International Construction Technology and Building Materials Exhibition.

DOMESTIC EVENTS AND EXHIBITIONS

Pakistan HVACR Expo 2023

ISL, participated in the Pakistan HVACR Expo, held at the Expo Centre Karachi. The event, recognized as the most established International Exhibition on Heating, Ventilation, Air-Conditioning & Refrigeration in the country, took place from June 8th to June 10th, 2023.



The Pakistan HVACR International Expo & Conference, the exclusive HVACR trade show in Pakistan, provided an exceptional platform for ISL to showcase its heating, ventilation, air-conditioning, and refrigeration related products and solutions. ISL's participation made a significant impact, capturing the attention of industry professionals, manufacturers, and consumers.

At the Expo, ISL fostered valuable collaborations and facilitated networking with key stakeholders, with live demonstrations highlighted ISL's state-of-the-art HVACR related products and the latest technological advancements in the industry.

ISL's presence at the Pakistan HVACR Expo left a lasting impression, positioning the company as a leading force in the future of HVACR solutions. ISL extends gratitude to all attendees and invites everyone to stay connected through their social media channels and website for the latest updates.

DOMESTIC EVENTS AND EXHIBITIONS

Pakistan HVACR Expo 2023



CUSTOMER ENGAGEMENT

ISL Fabricators' Conference 2023

Strengthening Relationships with Customers and End Users

On Friday, February 24, 2023, the fifth chapter of the International Steels Limited (ISL) Fabricators' Conference was held in Faisalabad. This collaborative event, organized by ISL Marketing and Central Sales Team, aimed to promote product awareness and strengthen customer relationships.



We are thrilled to announce that the event was a remarkable success and received an overwhelmingly positive response from our esteemed customers. As a token of appreciation for their enthusiastic participation, we would like to share some highlights of the occasion.

At International Steels Limited, we are committed to building stronger relationships with our customers, and we intend to organize more such events in the future. We thank you for your continued trust in us and look forward to serving you better.

CSR

ISL Plant for the Planet Activity

ISL Educates Children and Families on the Importance of Planting Useful Native Trees, such as Moringa Trees

International Steels Limited (ISL) proudly sponsored the Citizens Archive of Pakistan (CAP) Carnival 2023. Carrying the theme of "ISL Plant for the Planet," ISL took the opportunity to educate attendees on the vital importance of combating deforestation, addressing climate change, and revitalizing the water table through the planting of native tree species.



Throughout the event, families and individuals were invited to engage in a day filled with enlightening discussions and interactive activities aimed at fostering environmental consciousness. ISL's passionate team members dedicated their efforts to conveying the message of environmental preservation to all who visited their booth.

One of the highlights of ISL's participation was the distribution of over 500 Moringa Tree growing kits to families and children. Each kit included an impressive assortment of 3,000 Moringa tree seeds, terracotta pots, detailed care guides, and potting materials. The objective was to empower attendees to take proactive steps in their homes and communities to restore greenery and combat the adverse effects of deforestation.

The response from attendees, particularly the younger generation, exceeded all expectations. Their enthusiasm and commitment to creating a greener tomorrow were truly inspiring. Witnessing their eagerness to make a positive impact on the environment reaffirmed ISL's belief in the power of collective action and collaboration.

ISL remains firmly committed to its role as a responsible corporate entity and an advocate for sustainable practices. The company recognizes that by joining forces with organizations like The Citizens Archive of Pakistan and participating in events such as CAP Carnival 2023, meaningful progress can be achieved in creating a better, more sustainable future for all.

INTERNEES' EXPERIENCES

Internship Program Organized by ISL Electrical Department

The Electrical Engineering department at NED University of Engineering & Technology recently organized an internship program for its students, providing them with a unique opportunity to gain hands-on experience in their field. A group of third-year students participated in the program and had the privilege of interning at International Steels Limited (ISL). Under the guidance of Mr. Mubashir Anis, the head of the Electrical Department at ISL, and Deputy Manager Ali Hassan Chohan, the interns had an enriching and enjoyable experience.

During their internship, the students had the chance to learn and apply various engineering techniques in a supportive and friendly environment. They were exposed to real-world challenges and had the opportunity to witness the practical implementation of their theoretical knowledge. Mr. Mubashir Anis played a vital role in providing industry-related insights to the interns, equipping them with valuable knowledge that will undoubtedly benefit their future careers.



“We are the students at NED University of Engineering & Technology enrolled in Electrical Engineering, Third Year. We had an amazing experience at International Steels Limited as interns. It was fun learning new engineering techniques and their implementation in such a friendly and supportive environment. We were supervised by Mr. Mubashir Anis, head of Electrical Department who provided us with so much of industry related knowledge. Moreover, Sir Ali Hassan Deputy Manager of Electrical Department taught us controlling of CRM complex, ABB Engineering and Standard Drives, Basics of ABB and Siemens PLC, Controlled Rectifiers and Electrical Drawings. It was a really pleasing experience and we had a great time”.

Students at NED University of Engineering & Technology

SPORTS AND RECREATION

ASC Cricket Tournaments



The ASC Group team stuns two-time champions, Rameen Fighters, with an impressive victory to secure 4th position in the round game at Super Challengers Premier League - Edition 12



EXPRESSIONS AND IMPRESSIONS

Leave No One Behind!**Make a Choice**

In the depths of the darkest night,
When shadows cast their chilling plight,
A journey begins, a quest to find,
The light within, the love enshrined.

Through winding paths and daunting trails,
Where doubt and fear leave heartstrings frail,
A beacon calls, a gentle voice,
Whispering softly, "Make a choice."

For in the depths of despair's embrace,
A flicker glows, a sacred space,
It's there you'll meet your truest form,
Embracing scars, weathering the storm.

No longer alone, you'll come to see,
A tapestry woven with empathy,
Hand in hand, hearts intertwined,
In unity, love's power defined.

Each step you take, a testament,
To strength and resilience heaven-sent,
For in the darkness, seeds will sow,
Blossoming love as you continue to grow.

Embrace the flaws, the battles fought,
Your worth, dear soul, cannot be bought,
In the depths of self, you'll find,
A love that's boundless, unconfined.

So let the light guide your way,
Illuminate each night and day,
For you are cherished, you are adored,
In your journey, never ignored.

And as you find yourself anew,
Extend your hand, to others be true,
For in unity's embrace, we'll find,
A love that heals, leaving no one behind..

Embracing the Journey

In the depths of sorrow, when hearts are torn,
A journey through grief, we must now adorn,
A path uncharted, with shadows and pain,
Yet strength within, we shall regain.

Through tear-stained nights and heavy sighs,
We navigate the storm, where darkness lies,
But in the midst of grief's relentless tide,
We find solace in memories by our side.

Each tear shed, a testament to love,
A gentle reminder from realms above,
For in the depths of sorrow's embrace,
We find the courage to find our grace.

Though pain may linger, and wounds run deep,
A glimmer of hope, we strive to keep,
We gather the fragments, piece by piece,
Building resilience, finding inner peace.

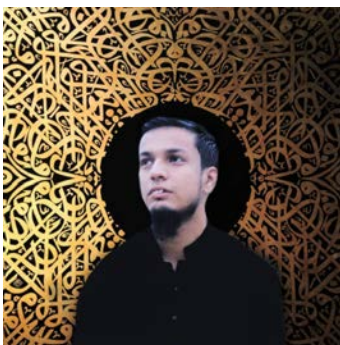
In moments of despair, when silence surrounds,
We seek solace in friends, in love that abounds,
The embrace of a hand, a shoulder to lean,
They remind us we're not alone in this scene.

ART AND CULTURE

Calligraphy by Taha Bin Aftab



About Taha Bin Aftab



Taha Bin Aftab, Assistant Manager at ISL's Cold Rolling Mill (CCM-II), is a talented calligrapher, and an ardent admirer of the art of Arabic calligraphy. During the challenging times of the COVID-19 pandemic, Taha's fascination with the beauty and intricacy of flowing strokes and curves led him to discover his profound love for calligraphy.

Over the years, Taha has dedicated himself to the diligent study and practice of this art, relentlessly refining his skills and developing his own unique style. Renowned for its elegance and precision, his work has garnered widespread acclaim, making him a sought-after artist for commissions and exhibitions.

Taha's artistic creations transcend being mere visual delights; they serve as profound testaments to the timeless beauty and power embedded within the Arabic language. Calligraphy, to Taha is his passion, enriching every moment with joy and fulfillment. His mission is to share the magnificence and significance of Arabic calligraphy with the world, igniting a deep appreciation for and preservation of this cherished tradition.

Stay updated on Taha's latest works and commissioned projects by following him on Instagram at: [@qalamkaari_by_taha](https://www.instagram.com/qalamkaari_by_taha).

TRAVEL DIARIES

A Trip to Toronto, Canada

By Mirza Owais Baig

"A ship is safe in the harbor, but that's not what ships are built for." ~ Gael Attal

For me, traveling is an incredible experience of exploration, where I have the opportunity to discover new regions, countries, and unfamiliar territories. I consider myself fortunate to have the means to embark on such journeys, and I thoroughly enjoy every moment of it. Fulfilling my lifelong dream, I set my sights on Canada, a country that has always captivated my imagination. One of the most remarkable aspects of Toronto, its multiculturalism, made it an irresistible destination for me. The city is a melting pot, attracting people from diverse backgrounds and cultures from all over the world.

Last year, I made the decision to visit my sister, who resides in Toronto, Canada. I went through the visa application process, which finally received approval towards the end of the year. With my visa in hand, I wasted no time in planning my entire trip, and on the 25th of January 2023, I embarked on a 26-day adventure, departing from Karachi.

Upon arrival in Toronto, my sister had already prepared a detailed itinerary for my visit. Throughout my stay, I had the opportunity to explore various places, each with its own unique history. Rest assured, I won't bore you with a mundane account of my travels. Instead, I will provide you with an engaging glimpse into the remarkable places I had the privilege to visit.



Ripley's Aquarium of Canada

Situated in downtown Toronto, right at the foot of the iconic CN Tower, this aquarium is a captivating attraction for visitors of all ages. As soon as I stepped inside, I found myself immersed in the enchanting Waters of the World.



With over 20,000 aquatic animals calling it home, Ripley's Aquarium of Canada offers an extraordinary experience. The main highlight for me was venturing through North America's longest underwater viewing tunnel. As I walked through the tunnel, I found an awe-inspiring display of marine life. The tunnel holds an astounding 5.7 million liters of water, providing a breathtaking view of the underwater world.

The aquarium contains 100 interactive opportunities that allow visitors to have a hands-on experience and learn about the diverse marine ecosystem. From touch tanks where I could feel the textures of different sea creatures to educational presentations by the staff, I found myself fully immersed in this mesmerising underwater adventure.

Ripley's Aquarium of Canada truly exceeded my expectations. It is a must-visit destination in Toronto, offering a captivating glimpse into the wonders of the aquatic world. Whether you are a tourist or a local, this enchanting attraction is bound to leave you with unforgettable memories.

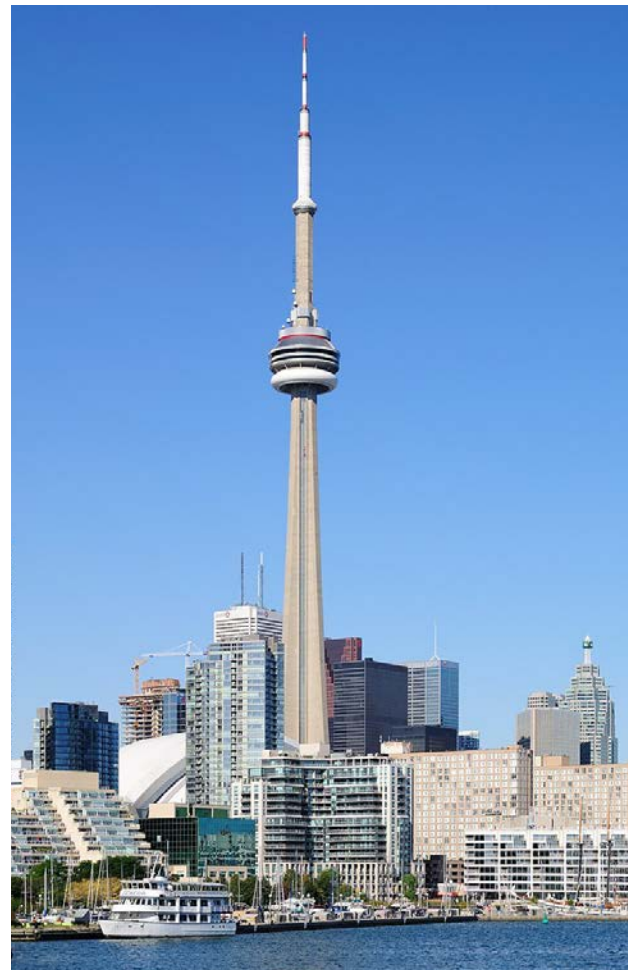
CN Tower

The CN Tower is an iconic concrete communications and observation tower located in downtown Toronto, Ontario, Canada.

Rising to a height of 553.3 meters (1,815.3 feet), it was constructed on the former Railway Lands and completed in 1976. The tower's name, "CN," is derived from Canadian National, the railway company responsible for its construction.

For an impressive 32 years, the CN Tower held the title of the world's tallest free-standing structure, from 1975 until 2007, when it was surpassed by the Burj Khalifa. It also held the distinction of being the tallest tower until 2009, when the Canton Tower took its place. Presently, it stands as the tenth-tallest free-standing structure globally and remains the tallest on land in the Western Hemisphere. In 1995, the CN Tower was recognized as one of the modern Seven Wonders of the World by the American Society of Civil Engineers

CN Tower is also a member of the World Federation of Great Towers, as an architectural marvel.



Royal Ontario Museum

Established in 1914, the Royal Ontario Museum (ROM) is a renowned institution that celebrates art, culture, and nature from across the globe and throughout history. As one of the top 10 cultural institutions in North America, this vast and comprehensive museum houses an impressive collection of 13 million artworks, cultural artifacts, and natural history specimens, showcased in 40 gallery and exhibition spaces, offering visitors a diverse range of experiences.

The ROM not only serves as Canada's largest museum but also holds a prominent position as a leading field research institute, contributing to new discoveries and advancements in our understanding of the artistic, cultural, and natural world.

With its blend of original heritage architecture and the contemporary design of the Daniel Libeskind-designed Michael Lee-Chin Crystal, the ROM stands as a national landmark and a dynamic cultural destination in the heart of Toronto. It invites people of all backgrounds to engage and enjoy the enriching experiences it offers.



Casa Loma

Casa Loma is a Gothic Revival castle-style mansion and garden in midtown Toronto, Ontario, Canada, that is now a historic house museum and landmark.

It was constructed from 1911 to 1914 as a residence for financier Sir Henry Pellatt. The architect was E. J. Lennox, who designed several other city landmarks. Casa Loma sits at an elevation of 140 meters (460 ft) above sea level, 66 meters (217 ft) above Lake Ontario. Due to its unique architectural character in Toronto, Casa Loma has been a popular filming location for movies and television. It is also a popular venue for wedding ceremonies, and Casa Loma can be rented in the evenings after the museum closes to the public.



Ontario Science Center

The Science Centre is a dynamic space that promotes experiential learning, allowing visitors of all ages to think like scientists. With over 54 million visitors to date, it remains at the forefront of science education.

Commissioned in 1964 to mark Canada's Centennial, the Ontario Science Centre quickly became a pioneering interactive science museum. Their dedicated team of scientists, educators, and exhibition creators continuously develop world-class exhibitions, award-winning educational programs, and innovative science learning experiences.



Niagra Falls

Niagara Falls, located at the southern end of Niagara Gorge, is a majestic collection of three waterfalls spanning the border between Ontario, Canada, and New York, United States. The largest waterfall, Horseshoe Falls, is known as the Canadian Falls due to its position on the international border.



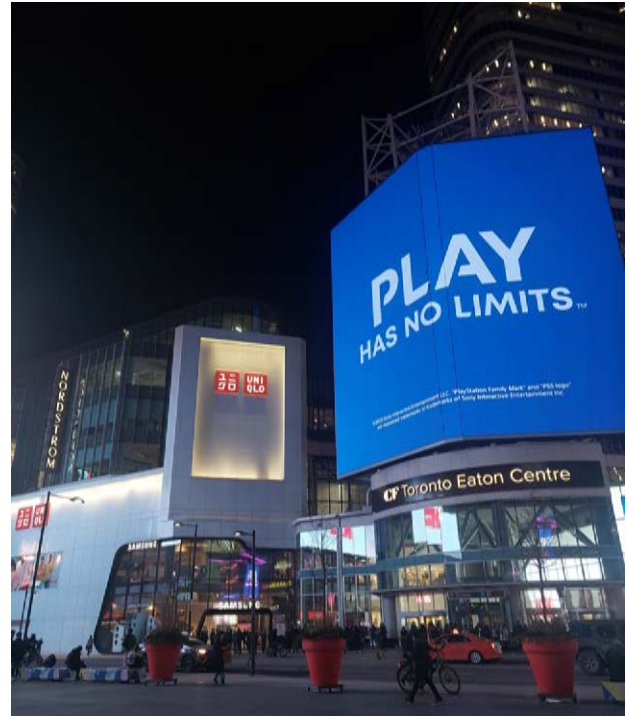
These falls are formed by the powerful Niagara River, which connects Lake Erie to Lake Ontario. With a vertical drop of over 50 meters (160 feet), the combined falls have the highest flow rate of any waterfall in North America. During peak tourist hours, an astounding 168,000 cubic meters (5.9 million cubic feet) of water cascades over the falls every minute.

Niagara Falls is renowned for its awe-inspiring beauty and serves as an essential source of hydroelectric power. However, managing the falls to accommodate recreational, commercial, and industrial needs has presented challenges for their caretakers since the 19th century. Despite these challenges, Niagara Falls continues to captivate visitors with its natural splendor and remains a symbol of both natural wonder and human ingenuity.



Night Life and Food Points in Ontario

Toronto's nightlife scene offers an unforgettable experience, and one iconic destination that shouldn't be missed is the Toronto Eaton Centre. Walking through its vibrant streets immerses you in the lively atmosphere, where you'll encounter people dancing, singing, and playing drums. It's a rejuvenating experience that allows you to momentarily forget your worries. A visit to Toronto would be incomplete without exploring the vibrant nightlife at Toronto Eaton Centre.



As a self-proclaimed food enthusiast, I couldn't resist indulging in the diverse culinary offerings that Toronto has to offer. With its multicultural makeup, Toronto boasts an exceptional array of flavors from around the world. Whether it's Pakistani cuisine that transports you back to the streets of Pakistan or the delightful taste of Turkish, Arabic, and Indian dishes, Toronto delivers a multicultural and delicious dining experience.

Exploring the culinary landscape of Toronto is a delightful adventure for any food lover, with a wide range of global flavors awaiting discovery.



WELCOME TO THE TEAM



Syed Zaib Zaman Shah
General Manager
Internal Audit



Muhammad Mansoor
Manager
Sales and Marketing



Shahroze Khan
Officer
Information Technology



M. Hamza Hussain
Officer
Finance



M. Hamza Hussain
Officer
Finance



Muhammad Farzan
Apprentice
SC Profile 3v

CELEBRATING NEW BEGINNINGS

Spotlight on New Moms at ISL



Mehreen Bukhari
Officer - Procurement



Shumaila Yaqoob
Senior Officer - Sales and Marketing



Mahira Azhar
Executive - Finance



Romana Syed
Senior Officer - Sales and Marketing