



BOARD OF DIRECTORS' PROFILE

Dr. Amjad Waheed, CFA **Independent Director** **Since: September 25, 2019**

Dr. Amjad Waheed holds a Doctorate in Business Administration with a major in Investments and Finance from Southern Illinois University, USA and is also a Chartered Financial Analyst (CFA). Since inception of the company (seventeen years ago), Dr. Amjad Waheed is the CEO of NBP Fund Management Limited (NBP Funds), which is a subsidiary of National Bank of Pakistan with Baltoro Growth Fund as the other joint venture partner. NBP Funds is presently managing 26 mutual funds, 6 pension sub-funds and several Advisory portfolios. Total assets under management of NBP Funds are presently around Rs.192 billion (as of 30th June 2022). NBP Funds is one of the largest and highest rated Asset Management Company in Pakistan.

Before joining NBP Funds, Dr. Amjad was Head of Equity Mutual Funds and Portfolios at Riyadh Bank, Saudi Arabia, for about five years where he was managing USD 7.5 billion invested in 22 mutual funds. Prior to that he was Head of Investments at NIT, and Chief Operation Officer of FC-ABN AMRO Equities for several years.

Before moving back to Pakistan, Dr. Amjad Waheed was Assistant Professor of Finance at Tennessee State University, USA and he has published several articles in top journals of the world such as Journal of Banking and Finance and Financial Management.

Dr. Amjad Waheed has served or is serving on the boards of various companies including Siemens (Pakistan), Nishat Mills, PICIC, Askari Bank, Millat Tractors, Fauji Fertilizer, Pakistan Tobacco, Mehran Sugar, Management Association of Pakistan, LRBT, BankIslami, Gul Ahmed, Telenor Microfinance Bank, Institute of Financial Markets of Pakistan (IFMP) and International Steels. Dr. Amjad Waheed has also served as Chairman of Mutual Fund Association of Pakistan (MUFAP).

Dr. Amjad Waheed is a certified director from the Pakistan Institute of Corporate Governance (PICG).

Mr. Yousuf H. Mirza **Executive Director / Chief Executive Officer** **Since: August 14, 2015**

Mr. Yousuf Husain Mirza was appointed as the Chief Executive Officer w.e.f. August 14, 2015. Before appointment as CEO, he was the Chief Operating Officer of International Steels Limited since August 2013. Prior to joining ISL, he served as Managing Director of Linde Pakistan Limited, and served in various senior management assignments with group subsidiaries in the Philippines, Malaysia and south east Asia for over ten years.

He has a graduate degree in Mechanical Engineering from NED University of Technology and also has an MBA from the Institute of Business Administration Karachi.

He has also attended management development programs at Said Business School, University of Oxford, INSEAD and at NanYang Technological University, Singapore. Currently he is Director of IIL Americas Inc., German Pakistan Chamber of Commerce and Industry and Employers Federation of Pakistan.

Mr. Babar Badat **Independent Director** **Since: March 9, 2021**

Mr. Babar Badat has more than 40 years of experience in the field of international logistics, transport management and shipping. He is the Managing Director of Transhold (Pvt) Ltd. and its other group companies.

He has also been on the Board of Port Qasim Authority and Pakistan Industrial Development Corporation. He is the Founder Chairman of PIFFA (Pakistan's National Logistics Association), and sits on the Executive Committee of ICC/PNC heading its International Road Transport and TIR Commission.

Mr. Badat has served as President of FIATA, the global Federation of International Logistics Associations based in Zurich and has been a member of UN's ESCAP Business Advisory Council. He has also been member of several national and international committees and advisory bodies on logistics, transport and shipping as well as trade and transport policy initiatives working closely over the years with the Federal Planning Commission, Ministry of Commerce etc., often representing Pakistan at international and regional forums.



Mr. Fuad Azim Hashimi
Non-Executive Director
Since: September 25, 2019

Fuad Azim Hashimi is a fellow of the Institute of Chartered Accountants in England and Wales.

Through the leadership of the Pakistan Institute of Corporate Governance from 2007 until 2016, he played a key role to further corporate governance practices in Pakistan. He also headed the Pakistan Business Council's Centre of Excellence in Responsible Business (CERB) from 2016 until 2020 with a mission to bring about a change in mindsets of business and industry leaders towards long-term sustainable value creation. Currently, he is a member of the Private Sector Advisory Group of International Finance Corporation, World Bank Group.

His career over the earlier 43 years has provided him with a strong foundation in public accounting (he was a partner for 10 years in A. F. Ferguson and Co, a member firm of PricewaterhouseCoopers) as well as management of diversified business and commercial ventures, in Pakistan and abroad, ranging from banking, office automation and information technology to mutual funds.

Mr. Haroun Rashid
Non-Executive Director
Since: April 5, 2021

Mr. Rashid is a Fellow Member of The Institute of Chartered Accountants in England and Wales, London. Besides holding this office, Mr Rashid has also served in senior positions of several prestigious organizations. He has vast international and local experience in banking, investments and industrial ventures to his credit and is a regular speaker at conferences worldwide. His extensive portfolio includes being Managing Director for ANZ Securities Asia Limited, Hong Kong and Kashmir Edible Oils Limited, Pakistan as well as Assistant Director at Grindlays Brandts Limited, London. He has held the position of Director at Financial Executives Institute, Hong Kong, Union Bank Limited, Pakistan and was a Director of Pakistan Cables Limited for nearly three decades.. He has also served as the Chairman of All Pakistan Solvent Extractors Association, Governor of Lahore General Hospital and on the Board of Public Procurement Regulatory Authority (PEPRA). He is serving as the Chairman of MCB-Arif Habib Saving and Investments Ltd

Mr. Kamal A. Chinoy
Non-Executive Director
Since: September 3, 2007

Mr. Kamal A. Chinoy is a graduate of the Wharton School, University of Pennsylvania, USA. He is a consummate professional with over 45 years of business experience and many corporate laurels to his name. He is the senior-most Director of ILL, having been appointed in 1984 and started his career with the Company in 1980.

He has also served as CEO of International Industries Ltd. He has extensive experience in the corporate and management world, having served successfully as CEO of Pakistan Cables for 27 years, while also having served on the Boards of many public listed companies, including Askari Bank Limited, Atlas Insurance Ltd, Atlas Power Limited, First International Investment Bank, ICI Pakistan Limited, NBP Fund Management Limited and Pakistan Security Printing Corporation.

He has been Chairman of the Aga Khan Foundation (Pakistan) and a Director of Pakistan Centre of Philanthropy. He has also served on the Undergraduate Admissions Committee of the Aga Khan University, the University of Pennsylvania Alumni Committee for Pakistan and on the Board of Governors of Army Burn Hall Institutions. Mr. Kamal A. Chinoy is a member of the Executive Committee of the International Chamber of Commerce (ICC) Pakistan and is a past president of the Management Association of Pakistan (MAP).

He is the current Chairman of Jubilee Life Insurance Company Ltd, ILL Americas Inc. and ILL Construction Solutions (Pvt.) Ltd., a Director at Pakistan Cables Ltd., ILL Australia Pty Ltd. and the Honorary Consul General for Cyprus in Sindh and Baluchistan.



Mr. Mustapha A. Chinoy
Non-Executive Director
Since: August 15, 2018

Mr. Mustapha A. Chinoy is a B.Sc. in Economics from Wharton School of Finance, University of Pennsylvania, USA with majors in Industrial Management and Marketing. Upon return from United States, he took up the position of Marketing Manager at International Industries Ltd. He is currently the Chairman of International Industries Ltd., Pakistan Cables Ltd., Travel Solutions (Pvt) Ltd., Global E-Commerce Services (Pvt.) Ltd., Global Reservation (Pvt.) Ltd. and Binary Vibes (Pvt) Ltd. He is the Chief Executive of Intermark (Pvt.) Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

Ms. Nausheen Ahmad
Independent Director
Since: September 25, 2019

Nausheen Ahmad is a Barrister at Law and an Advocate of the Sindh High Court. She practices corporate and commercial law in Karachi. She retired as General Counsel of ICI Pakistan Limited. Having spent over three decades in the corporate sector, Nausheen brings with her a tremendous amount of experience and expertise in the legal field, as well as proven leadership skills. She held the position of Legal Counsel at Pakistan Petroleum Ltd, Unilever Pakistan Ltd, and spent 12 years at HBL as the Company Secretary and Head of Legal.

Nausheen has an LLM degree from the University of London, an LLB from Kings College London, and a degree in the Philosophy of Religion from Kings College London. She was called to the Bar from the Honourable Society of Grays Inn London and is registered as an Advocate of the Sindh High Court. Nausheen was also accredited as a mediator and master trainer by the Centre for Effective Dispute Resolution, UK.

With her strong interest in Corporate Governance and Training, Nausheen has been undertaking Directors Certification trainings with Pakistan Institute of Corporate Governance (PICG), the Institute of Business Administration (IBA) and the Institute of Business Management (IoBM) formerly CBM.

Mr. Nihal Cassim
Independent Director
Since: September 25, 2019

Nihal Cassim is the Chief Executive of Ubiquity Trading Limited (previously Safeway Fund Limited), a former Asset Management Company that managed two equity funds listed on the PSX. Before taking up this position, he was engaged in his own corporate finance practice in Pakistan and concluded various assignments including advisory services to the sellers of Crescent Leasing and certain sellers of PICIC including NIT. In Canada, Nihal was Vice-President and Head of small-cap Investment Banking for First Associates' (now Blackmont Capital, a CI Financial Company) where he conducted several transactions in MandA, equity financing and corporate finance advisory. Prior to this, Nihal was responsible for the corporate development of TVX Gold Inc. and was involved in its \$4 billion merger with Kinross Gold. He began his investment banking career at HSBC Securities, Canada.

Nihal is an MBA (Finance and MIS) from McGill University. He is currently a Director on the Boards and Audit Committees of Ubiquity Trading Limited, The Organic Meat Company Limited and National Institutional Facilitation Technologies (Pvt) Limited (NIFT) and its subsidiaries. Nihal has served two terms as a director on the Board of Mutual Funds Association of Pakistan. He takes particular interest in facilitating the development of the capital market and the protection of minority shareholders through improvements to the regulatory framework.



Mr. Samir M. Chinoy
Executive Director / Chief Operating Officer
Since: September 27, 2016

Mr. Samir M. Chinoy is the Chief Operating Officer of International Steels Ltd. He is a graduate of Babson College, USA with a Bachelor's of Science in Finance and Entrepreneurship and a minor in Human Communication. Prior to International Steels Limited Mr. Chinoy worked at Pakistan Cables, Deloitte and Touché, New York and Foothill Capital (A Wells Fargo Company), Boston. Mr. Chinoy has served on the management committee of Landhi Association of Trade and Industry and has held the position of Vice Chairman. In addition to being the Chairman, of the Amir Sultan Chinoy Foundation he is a director of Mirpurkhas Sugar Mills Ltd., Pakgen Power Ltd., Intermark (Pvt) Ltd., Haball (Pvt) Ltd. and IIL Australia Pty Ltd. Mr. Chinoy is a certified Director from the Pakistan Institute of Corporate Governance

Mr. Shuji Tsubota
Non-Executive Director
Since: May 19, 2021

Mr. Shuji Tsubota is presently the General Manager at the International Steel Sheet Business Department of the Sumitomo Corporation, Japan, and has 28 years of diversified experience of working in Metal Product Business Divisions including International Trading of Steel Sheet and Tubular products for Automotive Industries and Safety and Total Quality Management. He also has international experience of working as Director Sales / Managing Director at the Steel Center Europe, Czech Republic.



LIST OF OTHER DIRECTORSHIPS

Name	Other Business occupation and directorship (if any)
Dr. Amjad Waheed	Bank Islami Pakistan Ltd. Gul Ahmed Textile Mills Ltd. Institute of Financial Markets of Pakistan (IFMP) NBP Fund Management Ltd. Telenor Microfinance Bank Hajj Fund (Steering Committee) The Layton Rahmatulla Benevolent Trust (LRBT) Sind Club (Finance and Audit Sub-Committee)
Mr. Yousuf H. Mirza	Employers Federation of Pakistan German Pakistan Chamber of Commerce & Industry IIL Americas Inc.
Mr. Babar Badat	Transhold (Pvt) Ltd. Sinotrans Logistics Pakistan (Pvt) Ltd. ECU Worldwide Pakistan (Pvt) Ltd. Intercargo (Pvt) Ltd. Bulk Transport Company (Pvt) Ltd. Core Integrated Solutions (Pvt) Ltd. Baye Business Development Co. (Pvt) Ltd.
Mr. Fuad Azim Hashimi	-
Mr. Haroun Rashid	MCB-Arif Habib Investment
Mr. Kamal A. Chinoy	International Industries Limited IIL Americas Inc. IIL Australia Pty Ltd. IIL Construction Solutions (Pvt) Ltd. Jubilee Life Insurance Company Ltd. Pakistan Business Council Pakistan Cables Ltd.
Mr. Mustapha A. Chinoy	International Industries Ltd. Pakistan Cables Ltd. Binary Vibes (Pvt) Ltd. Bridge Vue Solutions DMCC Global e-Commerce Services (Pvt) Ltd. Global Reservation (Pvt) Ltd. Global Travel Services Ltd. BVI Trave Tech Solutions Travel Solutions (Pvt) Ltd. Intermark (Pvt) Ltd.
Ms. Nausheen Ahmad	Altern Energy Ltd. Jubilee General Insurance Company Ltd. Meezan Bank Ltd.



Name	Other Business occupation and directorship (if any)
Mr. Nihal Cassim	Image Systems Marketing (Pvt) Ltd. National Institutional Facilitation Technologies (Pvt) Ltd. NIFT Khazana eTrust (Pvt) Ltd. The Organic Meat Company Ltd. Ubiquity Trading Ltd.
Mr. Shuji Tsubota	-
Mr. Samir M. Chinoy	Amir Sultan Chinoy Foundation Haball (Pvt) Ltd. ILL Australia Pty Ltd. Intermark (Pvt) Ltd. Landhi Association of Trade and Industries Mirpur Khas Sugar Mills Ltd. Pakgen Power Limited